



**King County**  
**PSYCHIATRIC EVALUATION SPECIALIST**  
**PUBLIC HEALTH- SEATTLE & KING COUNTY**  
**CHARS/JAIL HEALTH SERVICES**  
**Hourly Rate Range \$26.49 – \$33.57 (2004 Rates)**  
**Job Announcement: 05TA4992**  
**OPEN: 3/2/05      CLOSE: 3/22/05**

**WHO MAY APPLY:** This career service position is open to all qualified candidates.

**WHERE TO APPLY:** Required forms and materials **must** be sent to: **Employment Services, 999 3<sup>rd</sup> Avenue, Suite 600, Seattle, WA 98104**. Application materials must be received by 5:00 p.m. on the closing date. (Postmarks are NOT ACCEPTED.) Contact David Kersey at (206) 296-1770 for further inquiries. **PLEASE NOTE:** Applications not received at the location specified above may not be processed. Application materials may be faxed to (206) 205-5430.

**FORMS AND MATERIALS REQUIRED:** A [King County application form, data sheet](#), resume and letter of interest detailing your background and describing how you meet or exceed the requirements are required.

**WORK LOCATION:** King County Correctional Facility, 500 Fifth Ave., Seattle and Regional Justice Center, 620 West James, Kent, WA. Candidates will work at both facilities.

**WORK SCHEDULE:** This 1.0 FTE position works 40 hours per week and is overtime eligible. Schedule varies. Patterns of on/off based on seniority. 24 facilities; may required to work various shifts. Extra shifts and overtime may also be required.

**PRIMARY JOB FUNCTIONS INCLUDE:**

Primary responsibilities include evaluation, diagnosis, triage, and referral of inmate-patients. The PES works as a member of an interdisciplinary team of psychiatrists, nurses, correction officers, and classification specialists. The position requires high levels of competence, careful judgment, and knowledge of relevant scientific and professional information related to the services rendered.

- Perform mental status evaluations, make independent diagnoses, and initiate mental health care and follow up.
- Determine appropriate jail housing for inmates with mental disorders or developmental disabilities.
- Develop treatment plans and serve as a consultant and liaison to the courts and community treatment providers.
- Assess substance dependence, abuse, intoxication, withdrawal, and other substance-related disorders.
- Write reports on mental status evaluations, treatment plans, inmate-patient progress, and other issues as required.
- Screen and document inmate-patient use of prescribed medications and adherence to medical advice.
- Perform crisis intervention as necessary.
- Make involuntary treatment referrals.

- Present testimony in court regarding mental health status.
- Follow-up on treatment recommendations.

**QUALIFICATIONS:**

- A doctorate or master's degree in clinical psychology, social work, or other clinical behavioral science discipline.
- Must have or obtain during probationary period relevant Washington State **license** or **certification**, and must be **registered** with the state prior to beginning work.
- Knowledge of and skill in using the Diagnostic and Statistical Manual of the American Psychological Association (DSM IV).
- Knowledge of the principles of behavior and motivation.
- Knowledge of psychiatric medication.
- Knowledge of the Washington State Criminal Code, rules of court procedure and legal definition of competency.
- Knowledge of community resources and criteria for providing services.
- Knowledge of personality disorders and malingering.
- Oral and written communications skills.
- Forensic assessment skills.
- Suicide-risk assessment skills.
- Psychological and behavioral intervention skills.
- Skill in defusing hostile or violent behavior.
- Skill in testifying as an expert witness.
- Skill in critical incident debriefing.
- Skill in evaluation, diagnosis and treatment of mentally ill patients.
- Skill in detecting the signs, symptoms and behavioral effects of depression, mental illness and poly-substance chemical dependency.
- Skill in gathering clinical and psychiatric data to establish a diagnostic impression.
- Skill in advocating effectively in the legal and mental health systems.
- Skill in gathering and interpreting court and law enforcement records pertaining to a particular inmate's case.
- Skill in determining an inmate's competency to participate in legal proceedings.

**DESIRED QUALIFICATIONS:** Two (2) years of post-doctoral degree experience in the direct evaluation and treatment of adults with mental disorders, under the supervision of a licensed mental health professional. Direct work experience in a correctional/institutional setting is preferred. Qualified bilingual applicants are encouraged to apply.

**NECESSARY SPECIAL REQUIREMENTS:**

- The selected candidate must pass a thorough background investigation.
- Employees are required to protect the privacy and security of protected health information as defined in State and Federal Law
- Employees are required to adhere to OSHA/WISHA guidelines including but not limited to completing their mandatory trainings on time
- Current Washington State driver's license or the ability to travel between the two worksites in a timely manner.

**UNION MEMBERSHIP:** Position in this classification are represented by Local 21-AD.

**CLASS CODE: 8311 SEQUENCE NUMBER: 2965**

**PUBLIC HEALTH – SEATTLE & KING COUNTY**  
**PSYCHIATRIC EVALUATION SPECIALIST**

**Please note: This page must be completed and returned with required application materials.**

Applicant

Name: \_\_\_\_\_

Date: \_\_\_\_\_

**AVAILABILITY:**

Applications are being accepted for regular full-time.

**BILINGUAL SKILLS:** Please list any languages (other than English) in which you are \*fluent:

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*(\*Fluent: Can demonstrate related work experience in which services were provided in a second language and/or ability to successfully complete a language certification process.)*

**SUPPLEMENTAL QUESTIONNAIRE**

**Please provide concise written responses to the following four items. Your responses should be limited to a total of no more than four pages. Please print your full name (first and last) at the top of each page you submit.**

- I. Describe your experience performing assessments of adults with mental disorders, including substance-use disorders and developmental disabilities. What assessment methods have you relied upon?
- II. Describe your professional experience in making independent DSM-IV diagnoses of mental disorders in adults. To what extent are you competent with DSM-IV multi-axial assessment?
- III. Describe your experience handling emergencies and/or crisis situations involving individuals with mental disorders.
- IV. Describe your experience working in correctional or other institutional settings.

***Please Note: Finalists will be asked to submit official (sealed) graduate school transcripts to verify graduate degree(s). Finalists will also be asked to submit a sample of a mental status evaluation report (1 – 2 pages in length) that they have completed.***